THE DEFINITION OF REMUNERATION UNDER THE ACT IS AS FOLLOWS:

"REMUNERATION" INCLUDES ANY FORM OF SALARY, WAGES, BONUSES, GRATUITIES, TAXABLE BENEFITS, PAYMENTS INTO TRUST OR ANY FORM OF INCOME DEFERRAL PAID BY THE CORPORATION DURING THE FISCAL YEAR BEING REPORTED UPON, WHETHER OR NOT REPORTED UNDER THE INCOME TAX ACT (CANADA).
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## THE UNIVERSITY OF BRITISH COLUMBIA
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#### YEAR ENDED MARCH 31, 2011

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# Schedule of Remuneration and Expenses Paid to Employees

**Year Ended March 31, 2011**

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### Schedule of Remuneration and Expenses Paid to Employees

**Year Ended March 31, 2011**

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### Schedule of Remuneration and Expenses Paid to Employees

#### Year Ended March 31, 2011

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## Schedule of Remuneration and Expenses Paid to Employees

**Year Ended March 31, 2011**

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# Schedule of Remuneration and Expenses Paid to Employees

**Year Ended March 31, 2011**

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## THE UNIVERSITY OF BRITISH COLUMBIA
### SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES
#### YEAR ENDED MARCH 31, 2011

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## THE UNIVERSITY OF BRITISH COLUMBIA
### SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES
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## THE UNIVERSITY OF BRITISH COLUMBIA
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#### YEAR ENDED MARCH 31, 2011

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## THE UNIVERSITY OF BRITISH COLUMBIA
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#### YEAR ENDED MARCH 31, 2011

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# THE UNIVERSITY OF BRITISH COLUMBIA

## SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES

**YEAR ENDED MARCH 31, 2011**

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## The University of British Columbia
### Schedule of Remuneration and Expenses Paid to Employees
#### Year Ended March 31, 2011

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### Schedule of Remuneration and Expenses Paid to Employees

**Year Ended March 31, 2011**

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## Schedule of Remuneration and Expenses Paid to Employees

### Year Ended March 31, 2011

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## THE UNIVERSITY OF BRITISH COLUMBIA
### SCHEDULE OF REMUNERATION AND EXPENSES PAID TO EMPLOYEES
#### YEAR ENDED MARCH 31, 2011

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# Schedule of Remuneration and Expenses Paid to Employees

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<td>Yilmaz Ozgur</td>
<td>115,191</td>
<td>4,893</td>
</tr>
<tr>
<td>Yim Annie</td>
<td>99,723</td>
<td>2,113</td>
</tr>
<tr>
<td>Yin Pengzhou Joe</td>
<td>77,346</td>
<td>2,430</td>
</tr>
<tr>
<td>Yip Dorothy</td>
<td>97,128</td>
<td>0</td>
</tr>
<tr>
<td>Yip Gee</td>
<td>93,657</td>
<td>52</td>
</tr>
<tr>
<td>Yip Harold</td>
<td>81,650</td>
<td>0</td>
</tr>
<tr>
<td>Yip Leanna Carla</td>
<td>103,090</td>
<td>9,922</td>
</tr>
</tbody>
</table>
## Schedule of Remuneration and Expenses Paid to Employees

**Year Ended March 31, 2011**

<table>
<thead>
<tr>
<th>Name</th>
<th>Remuneration ($)</th>
<th>Expenses ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>YODANIS CARRIE LYNN</td>
<td>111,190</td>
<td>4,505</td>
</tr>
<tr>
<td>YONEMITSU NOBORU</td>
<td>92,749</td>
<td>0</td>
</tr>
<tr>
<td>YONG CHRISTOPHER S</td>
<td>114,072</td>
<td>3,561</td>
</tr>
<tr>
<td>YONG SIU-LI</td>
<td>264,697</td>
<td>0</td>
</tr>
<tr>
<td>YOON KYONGWON</td>
<td>79,110</td>
<td>0</td>
</tr>
<tr>
<td>YOSHIDA ERIC</td>
<td>139,942</td>
<td>0</td>
</tr>
<tr>
<td>YOUNG ALLAN HUNTER</td>
<td>295,790</td>
<td>0</td>
</tr>
<tr>
<td>YOUNG CLAIRE</td>
<td>230,029</td>
<td>7,026</td>
</tr>
<tr>
<td>YOUNG JEFF F</td>
<td>167,144</td>
<td>2,777</td>
</tr>
<tr>
<td>YOUNG JOANNE LOUISE</td>
<td>95,495</td>
<td>2,823</td>
</tr>
<tr>
<td>YOUNG LIONEL TREvor</td>
<td>183,407</td>
<td>9,844</td>
</tr>
<tr>
<td>YOUNG MARGOT</td>
<td>153,224</td>
<td>1,786</td>
</tr>
<tr>
<td>YOUNG MARY-Lynn</td>
<td>138,018</td>
<td>1,775</td>
</tr>
<tr>
<td>YOUNG PAUL</td>
<td>196,078</td>
<td>4,987</td>
</tr>
<tr>
<td>YOUNG RICHARD A</td>
<td>151,495</td>
<td>6,208</td>
</tr>
<tr>
<td>YOUNG ROBERT</td>
<td>99,186</td>
<td>6,766</td>
</tr>
<tr>
<td>YOUNGER ALASTAIR</td>
<td>90,762</td>
<td>0</td>
</tr>
<tr>
<td>YOUNGING GREG</td>
<td>91,342</td>
<td>1,285</td>
</tr>
<tr>
<td>YU HENRY</td>
<td>125,311</td>
<td>3,101</td>
</tr>
<tr>
<td>YU HOI YIN EUGENIA</td>
<td>82,967</td>
<td>540</td>
</tr>
<tr>
<td>YUEN ELEANOR K</td>
<td>118,347</td>
<td>3,963</td>
</tr>
<tr>
<td>YUEN LINDA</td>
<td>77,896</td>
<td>0</td>
</tr>
<tr>
<td>ZABLOSKY J PAUL</td>
<td>117,514</td>
<td>0</td>
</tr>
<tr>
<td>ZAJDLIK DAVID</td>
<td>164,139</td>
<td>7,379</td>
</tr>
<tr>
<td>ZAMAR RUBEN</td>
<td>132,226</td>
<td>11,548</td>
</tr>
<tr>
<td>ZAPH COLBY</td>
<td>105,356</td>
<td>3,513</td>
</tr>
<tr>
<td>ZAWISTOWSKI JERZY</td>
<td>80,393</td>
<td>5,447</td>
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<tr>
<td>ZEBEHAZY KIM THERESA</td>
<td>95,492</td>
<td>3,817</td>
</tr>
<tr>
<td>ZED CHRISTOPHER</td>
<td>136,563</td>
<td>75,275</td>
</tr>
<tr>
<td>ZEIGLER BARBARA</td>
<td>100,103</td>
<td>1,500</td>
</tr>
<tr>
<td>ZEILER KATHRYN GAIL</td>
<td>89,781</td>
<td>0</td>
</tr>
<tr>
<td>ZEITLIN MICHAEL</td>
<td>99,499</td>
<td>0</td>
</tr>
<tr>
<td>ZELLER DIRK</td>
<td>125,272</td>
<td>6,887</td>
</tr>
<tr>
<td>ZENDROWSKI DANA</td>
<td>113,093</td>
<td>0</td>
</tr>
<tr>
<td>ZERRIFFI HISHAM</td>
<td>103,714</td>
<td>1,054</td>
</tr>
<tr>
<td>ZHANG ANMIN</td>
<td>254,944</td>
<td>14,109</td>
</tr>
<tr>
<td>ZHANG CHRISTINA</td>
<td>96,054</td>
<td>4,480</td>
</tr>
<tr>
<td>ZHANG LEWEI</td>
<td>117,736</td>
<td>136</td>
</tr>
<tr>
<td>ZHANG LI</td>
<td>225,427</td>
<td>4,463</td>
</tr>
<tr>
<td>ZHANG WEI</td>
<td>83,083</td>
<td>67</td>
</tr>
<tr>
<td>ZHAO ELAINE</td>
<td>96,392</td>
<td>0</td>
</tr>
<tr>
<td>ZHAO GUOJUN</td>
<td>79,624</td>
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</tr>
<tr>
<td>ZHITNITSKY ARIEL</td>
<td>143,627</td>
<td>11,292</td>
</tr>
<tr>
<td>ZHOU FEI</td>
<td>116,265</td>
<td>7,981</td>
</tr>
<tr>
<td>ZHOU JING</td>
<td>80,509</td>
<td>377</td>
</tr>
<tr>
<td>ZHOU YOSEN</td>
<td>214,278</td>
<td>2,973</td>
</tr>
<tr>
<td>ZHU RUI JULIET</td>
<td>235,080</td>
<td>3,372</td>
</tr>
<tr>
<td>ZIELMANSKI TOM</td>
<td>80,055</td>
<td>841</td>
</tr>
</tbody>
</table>
## Schedule of Remuneration and Expenses Paid to Employees

**Year Ended March 31, 2011**

<table>
<thead>
<tr>
<th>Name</th>
<th>Remuneration ($)</th>
<th>Expenses ($)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Zilm Gwenyth Anne</td>
<td>139,548</td>
<td>26,237</td>
</tr>
<tr>
<td>Ziltener Hermann</td>
<td>161,499</td>
<td>3,598</td>
</tr>
<tr>
<td>Zis Athanasios</td>
<td>313,077</td>
<td>890</td>
</tr>
<tr>
<td>Zoubeidi Amina</td>
<td>78,192</td>
<td>0</td>
</tr>
<tr>
<td>Zuberbuhler Mark</td>
<td>78,892</td>
<td>1,604</td>
</tr>
<tr>
<td>Zuberi Daniyal</td>
<td>84,767</td>
<td>4,292</td>
</tr>
<tr>
<td>Zumbo Bruno</td>
<td>188,431</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>990,437,833</strong></td>
<td><strong>29,586,875</strong></td>
</tr>
</tbody>
</table>

**Total Employer's Employment Insurance**

12,624,690

**Total Employer's Canada Pension Plan**

27,153,740

Severance agreements, under which payment commenced during the fiscal year reported on, by the corporation in respect of its employees excluded from coverage under collective agreements of the corporation. These agreements represent from 1 to 13 months of compensation:

Number of agreements: **TWELVE**